

# Bear Fax

Paskiwa Peesim  
Egg Hatching Moon  
2015 JULY



[www.missanabiecree.com](http://www.missanabiecree.com)

**Missanabie Cree First Nation**

## Annual Gathering

This year our Annual Gathering will be held from August 15 to August 22, 2015. This is a reminder to make your travel arrangements with the events coordinator. If you are travel-

ling by air, please call June as soon as possible to book your flights. The sooner you book, the lower the price.

Registration forms and other information can also be found at the back of this newsletter.

If you are bringing anyone whose travel is not covered, please note that there is a fee of 30.00/day for food, and that you must arrange their accommodation. The RV and Trailers fee has been increased to 140.00 weekly. Space for accommodation is limited, and there are many families in MCFN. Please contact the events coordinator, Terri Montgomery, Ext. 234 for any questions you may have. Her email is [eventscoordinator@missanabiecree.com](mailto:eventscoordinator@missanabiecree.com).

Miigwech. Hope to see all of you at the Gathering.



## Events/Gatherings:

**NAN Election - XXXIV Keewaywin Conference**  
August 12, 2015 Aroland First Nation, ON  
[www.nan.on.ca](http://www.nan.on.ca)

**The 36th Annual General Assembly of First Nations.**  
July 7 - 9, 2015 Montreal, Quebec.  
[www.afn.ca/uploads/files/15-04-14\\_afn\\_aga\\_notice\\_fe2.pdf](http://www.afn.ca/uploads/files/15-04-14_afn_aga_notice_fe2.pdf)

**2nd Annual Indigenous Mapping Workshop**  
July 28 - 30, 2015 Google Office, Waterloo, ON  
[www.chiefs-of-ontario.org/node/1117](http://www.chiefs-of-ontario.org/node/1117)

**2015 Shingwauk Gathering & Conference**  
July 31 - August 2, 2015 Algoma University, ON  
<http://shingwauk.org/srsc/node/17>

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## Message from the Chief

Watchay,

I would like to take a moment to recognize a few of our members for their recent accomplishments. I would like to congratulate Shirley Horn, for becoming the first-ever Chancellor at Algoma University. I was able to attend the Convocation Gala and witness her being sworn in and she also received the Alumni Award.

Our previous Comprehensive Community Plan Coordinator, Chelsie Parayko, has moved on and is now working for the Nordik Institute. Chelsie is now the Events Coordinator and will be working on the Coalition for Algoma Passenger Trains (CAPT) initiative. She is currently organizing an indigenous train trip from Sault Ste. Marie to Missanabie and will focus on MCFN. When the event is ready for advertisement we will post in the newsletter or for additional information please contact her by email: [chelsie.parayko@algomau.ca](mailto:chelsie.parayko@algomau.ca)

I would also like to thank Leo Friday for all his hard work and dedication during his term as the Deputy Grand Chief for Mushkegowuk. He will not be running in the upcoming election. I wish him all the best on his future endeavors.

We have invited Chief Lawrence Martin to do a presentation on "The Ring of Fire" to the membership. This presentation will be at the Castle Building in Echo Bay, on July 4th at 2pm.

This month was full of meetings. We met with Argonaut and one of the camp operations partners and we were successful in determining the next steps in our strategy. We met with Vital Drilling and they are very eager to continue to build a partnership.

During the Council of Chief's meeting we discussed the upcoming Mushkegowuk Elections.

I would like to remind everyone that the official MCFN Facebook group is "Missanabie Cree First Nation". Other Facebook groups may have posts that are not approved

by the Missanabie Cree Office and may contain incorrect information on various topics. Many of the other groups will have posts with an individual's personal view stated which may be based on incorrect information, hearsay or rumours.

In regards to the MCFN website, I would like to take a moment to address the members on this issue. This month our MCFN website was hacked for a second time. We were informed that the technology used for our previous website is now outdated and this is why we have been hacked for a second time. Due to the severity of the redirection we had no choice but to shut down the website until a firm solution was found. Over the past couple weeks staff and myself have been working very hard on a providing a solution for the MCFN online community.

We have started a new website and, although it is still under construction we would love our members to re-view what we have done so far. Since the website is for our members, we encourage you to share your ideas on additional content that you, as a member would find valuable to have. There are quite a few pages still under construction and content is being added daily. Please bear with us during this process. The new website address is: [www.missanabiecreefn.com](http://www.missanabiecreefn.com)

If you would like to view the Chief and Council Meeting Schedule, please click the link on the welcome page of the website.

Jason Gauthier



*MCFN Eagle Staff*

**Letter from: Maurice Law**

To: Chief and Council

Dated: June 2, 2015

Re: Missanabie Cree First Nation at al. v. Ontario et al.

Further to my status report of April 24, 2015, I would like to bring you up to date on the current status of the TLE litigation.

I provided legal counsel for Ontario and Canada with an initial *draft* Agreed Statement of Facts on April 30, 2015.

The Case Management Conference with Madame Justice Himel, which has been scheduled for May 13, 2015, was adjourned to May 21, 2015 and proceeded on that date. As a result of that case Management Conference, Ontario and Canada agreed to provide their comment on the *draft* Agreed Statement of Facts by June 22, 2015.

The next Case Management Conference is scheduled for June 29, 2015, by which time all legal counsel are to advise Madame Justice Himel of any witnesses they intend to call at the trial of the preliminary issue and each party's estimated length of time needed for trial. An attempt will be made, at that next Case Management Conference, to set the matter down for trial.

Respecting witnesses for the trial of this preliminary issue (that is, the Crystallization Date" issue), the Plaintiff Missanabie Cree First Nation will only be calling our expert, Joan Holmes, as a witness.

If you have any questions or concerns arising from anything in this letter, please contact me at your earliest convenience.

Thank you for your attention; I remain,  
Yours truly,

**MAURICE LAW**

## Messages from Council

Whachey to all my family, extended family, friends and acquaintances of Missanabie Cree First Nation:

I would like to welcome Debbie Clement to Education and Events Coordinator and Terri Montgomery as assistant to the Events Coordinator.

May was a very quiet month for me as I did not report in

the last Bearfax. June has been and will be hopefully a more productive month.

June 3<sup>rd</sup>: We had a meeting with Craig Gideon and had discussions about invoices that were owed to Maurice Law. Through this, we heard Maurice Law will defer payment until Settlement occurs.

Met with the CEO Richard Sutcliff of Pavey Ark Minerals regarding an exploration permit for the claim in the Hawkins Project. Discussions will be ongoing.

June 4<sup>th</sup>: I was pleased with the discussions we had with the Richmond Mines; continuing discussion is needed. The meeting was continued on June 15<sup>th</sup> where we are having ongoing discussion for Missanabie Cree's future.

June 15<sup>th</sup>: Was involved in a teleconference regarding the TLE (Transfer Lands). Canada to finalize contract for consultants to complete the Environmental Site Assessment of the Transfer Lands. Site visits by consultants are expected to begin July or August, 2015. Missanabie Cree to be notified prior to site visits being undertaken.

Missanabie Cree continue talks with Michipicoten and Red Sky (Metis) with respect to shared traditional territo-

ry. We were provided with an overview of the various steps within the Addition to Reserve (ATR) process, outlining which steps have been completed and describing the future process to set the lands apart as reserve. As the updates become available, I will provide them in next Bear Fax.

Members, please do not hesitate to call, email and or Facebook message me with any concerns or questions.

May the Creator bless us all with a wonderful summer and looking forward to seeing you at our upcoming Gathering.

In spirit of unity and community,  
Councilor Les (Gee) Nolan aka Red Bear.

## From the Desk of:

### **BAND MANAGER**

Whahchay,

Interviewed candidates for summer student positions and offered one position to a Band Member at the present time. We still have other summer student positions that are to be filled and we are commencing interviews during the latter part of the week.

Our new Post-Secondary Officer/Gathering Coordinator and Events Coordinator started on June 15/15, welcome to Debbie Clement and Terry Montgomery. Our new Communications Coordinator started on June 23/15, welcome Michael Tremblay.

I have been busy with administration tasks of the office including education, providing support to Chief and Council and the membership, and providing summer student and term employment. For your information, I have been trying to cut costs at our office and try to stay within budget; especially for Core, but I've been getting a

lot of past due bills from previous years to pay from our budget. It's kind of depressing! But we will keep our heads up and continue to move on. Education has to be revamped as we have to follow the rules and the Gathering coordination is slowly coming together.

The previous Band Manager, Jean Sayers, has been doing staff evaluations, finishing up her contract for us. Thank you, Jean, for your help.

We have been working on putting together a proposal to build a Healing Lodge at Missanabie. I have placed June as the lead coordinator in this project, working with Janet Esquimaux. Contacted Tembec for materials and equipment, arrangements are being made for a project coordinator, had an Elders meeting to discuss various issues. Hopefully, our plans will blend together for a much wanted and needed project for our First Nation. Everyone, bring your tools for the Gathering as we would



like to see the Healing Lodge as a community effort and will have a project manager taking the lead.

Hopefully, we will have the Missanabie Cree First Nation website back up and running and for now, we are using Facebook to inform our members on a few issues.

Things are slowly coming together and we want to make

you proud of the accomplishments of Chief and Council's initiatives. That's all for now...

See you at the Gathering!

Cathy Clement

### COMMUNITY ECONOMIC DEVELOPMENT OFFICER

Aanii, Wachey,

The Economic Development Department is gearing up for the Gathering of your community this year. Well this is going to be a first for me, in terms of attending your annual event, so you can imagine how excited I am about sharing the program initiatives along with promoting certain directives that are in place for the department.

I am also coordinating the consultation to the community with regard to the Island View Needs Assessment with the consultant, MacLeod Farley and Associates.

We are also planning Food Sovereignty activities along with an employment and education fair. If you have any ideas I certainly look forward to hearing from you! Please feel free to drop by the Economic Development Office.

Miigwetch!.

Janet Esquimaux

### LANDS AND RESOURCES ASSISTANT

Greetings members :

Seems like I just submitted an article and here we are looking at July's newsletter already. It's been a busy month and I'm settling in quite well and looking forward to the Gathering which is just around the corner! Hope to see many of you there.

Also, I have had the opportunity to take part in the community garden at Louise's house. I'm anxious to see how well it grows. It's nice to see something you took part in grow from seeds to hopefully an abundance of veggies for our community. I am looking forward to the canning workshop Lesley Gagnon has planned for the Gathering this year and helping her out with that. Hope to see some familiar faces taking part in this workshop.

Quote by Ralph Waldo Emerson: "What is a weed? A plant whose virtues have never been discovered."

Which brings me back to the medicine walk I took part in last month with Frank Belleau in the backwoods of Garden River. What many of us think are weeds could very well be one of those plants whose virtues have been found! Just unknown to many of us. What an amazing morning that was learning about the medicines growing in the woods. Frank, identified over 100 medicines during that walk! If you ever get the opportunity to go on a medicine walk, do yourself a favor and be a part of it.

For those of you that are in the Sault area and may be interested in taking part in a walk with Frank Belleau, we can arrange one for the month of August if there is interest.

Until next month, I hope this keeps you all in good spirits!

Regards, Terri

## Elders Speak

Watchay, Fellow Elders

Is life passing you by? When you speak, does anyone listen? Do you have the respect that you deserve? What kind of legacy do you have and want the youth to carry on? Who are our Grandfathers, Grandmothers, Uncles, Aunts, Brothers and Sisters? These are things we need to know to be United! Do you have a life lesson to share with all community family members that we all can relate too? YES ELDERS, I AM TALKING TO YOU!

We need to share our stories, our different walks in 'life's' long journey. It is time to show our community that, because we are old, does not mean we are useless. Elders need to speak and be heard for the sake of our youth.

The space in the Bear Fax is set out for this reason, to tell our story, to speak and to spread and share the sto-

ries of the Missanabie Cree First Nation's PEOPLE. We need to share our grass roots...and remember where we come from.

So Elders please write some articles and tell your stories, share and be proud of your heritage. Do not be forgotten, speak out and be heard! Every month you have a chance to tell your stories.

We may be old but, our Community needs to know how we lived, loved, and lost? So Elders, PLEASE write something!

Miigwetch,

Laura-Lee Rawlyk

Aush Kii Ish Kwayo (Earth Women)

Elder Liaison

## Community News and Notes

### Volunteers for Healing Lodge

Good Afternoon, Family, MCFN Members, Elders, Traditional Healers:

Just a notice that Cathy (B.M.), Janet Esquimaux (EDO) and myself (June Markie) plus Chief Jason Gauthier are involved in this Project to build a Healing Lodge up at the Gathering this year.

This afternoon we had a conference call with a few Elders to discuss the Healing Lodge and had a few suggestions from the Elders about what they would like to see and where they would like it built.

We are looking for volunteers as a community to help at the Gathering to build this Lodge and be a part of building it together.

Please! bring your hard hats, tools if any, steeled-toed shoes and a lot of muscle.

I am so excited about this Project.

Hope to see a lot of volunteers.

Together, we can do it!

June Markie





## Community News and Notes

### MCFN Community Garden 2015



Our first crop of onions is ready for harvesting. More onions will take their place.

We have also planted red and green peppers, and many rows of our favourite beets and carrots.



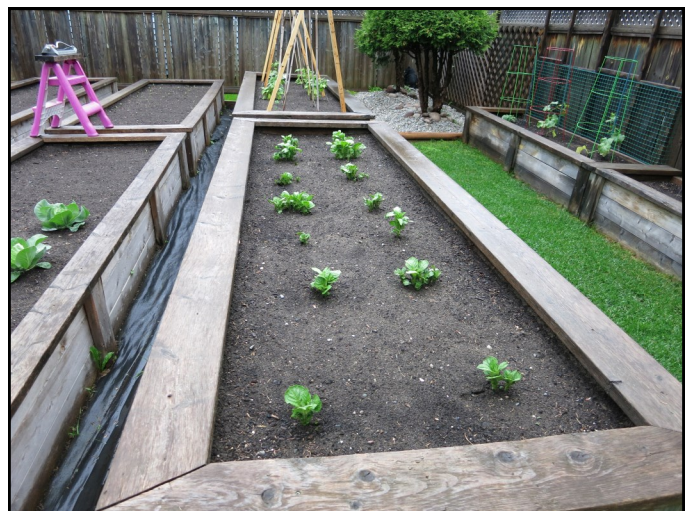
Our cucumbers are in a class by themselves!



June 11, 2015 was planting day for the MCFN Community Garden. MCFN Staff and community members spent a morning planting seeds and seedlings. Then, after our labours were done, we sat down to enjoy a pizza lunch, and talk gardening.



Our herb garden: of chives, basil, parsley, etc, etc....



Our potato patch, with the beans planted in the back, and cabbages to the left.



## Community News and Notes

# The Positive Pledge

I pledge to be a positive person and positive influence on my family, friends, co-workers and community.

I promise to be positively contagious and share more smiles, laughter, encouragement and joy with those around me.

I vow to stay positive in the face of negativity.

When I am surrounded by pessimism I will choose optimism.

When I feel fear I will choose faith.

When I want to hate I will choose love.

When I want to be bitter I will choose to get better.

When I experience a challenge I will look for opportunity to learn and grow.

When faced with adversity I will find strength.

When I experience a set-back I will be resilient.

When I meet failure I will fail forward towards future success.

With vision, hope, and faith, I will never give up and will always move forward towards my destiny.

I believe my best days are ahead of me, not behind me.

I believe I'm here for a reason and my purpose is greater than my challenges.

I believe that being positive not only makes me better, it makes everyone around me better.


So today and every day I will be positive and strive to make a positive impact on the world.

[www.ThePositivePledge.com](http://www.ThePositivePledge.com)

by Jon Gordon



## Community News and Notes




**2015**  
**SHINGWAUK GATHERING & CONFERENCE**

*Celebrating*  
**RESILIENCE**

**JULY 31—AUGUST 2, 2015 | ALGOMA UNIVERSITY**  
More Info? Visit: [www.shingwauk.org](http://www.shingwauk.org)


Questions? Contact: Shingwauk Residential Schools Centre | Algoma University  
705.949.2301 ext. 4623 | [Shingwauk06@algonau.ca](mailto:Shingwauk06@algonau.ca)




SHINGWAUK  
RESIDENTIAL  
SCHOOLS  
CENTRE

4RS YOUTH  
MOVEMENT


RECIPROCITY RESPECT RELEVANCE RECONCILIATION



CHILDREN OF SHINGWAUK  
ALUMNI ASSOCIATION  
Chief Shingwauk  
(1773-1854)



SHINGWAUK  
KINOMAAAGE GAMIG  
Centre of Excellence in Anishinaabe Education



## Community News and Notes

# TREATY PAYMENTS

## MISSANABIE CREE FIRST NATION

### WHERE

Island View Camp





### WHEN

Wednesday, August 19, 2015

### TIME

11:00 am to 3:00 pm

### REMINDER

-  Must be 13 years of age or older to pick up your treaty annuity
-  No third party pickups
-  Third party notes are not accepted
-  Bring your status card or other identification for yourself, your children and your spouse



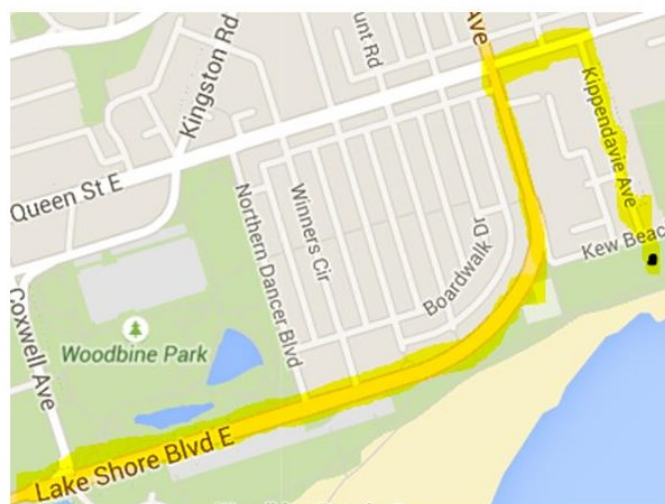
## Community News and Notes

### Southern Ontario MCFN Annual Picnic

**July 18, 2015 @ 12pm**

Join us at

**Woodbine Beach, Toronto**



Beach is accessible by TTC or driving. Black dot is the pavilion.

MENU	OTHER INFO
<p>Hamburgers Italian sausages (mild) Hotdogs Potato salad Macaroni salad Roasted Vegetables Water Iced tea Watermelon Cake</p>	<p>Paper Plates/Cups/ Utensils provided</p> <p>Bring your own lawn chair</p> <p>Pool, playground, tennis court, boardwalk, washrooms close by</p> <p>A barbeque is available if needed</p>

Please contact JoAnn Pezzo at [jo.pezzo@hotmail.com](mailto:jo.pezzo@hotmail.com) or text 647-989-0172 to confirm your attendance, number of people and ages as we will be organizing games and I will know how much food to buy.

Looking forward to hearing from you. Miigwech!

# Community News and Notes

Happy Birthday, Shawn

Love you, son

Love, Mom



Happy Birthday, Jessica

Love You

Love, Nanny

Happy Birthday to my grandson,

Cody Pine

Love you

Love, Nanny



Happy 4th Birthday

To my Great Grandson

Siefer Pinder

Love you

XXXXXXXXXXOOOOOOOOOO

Love, Great Grandma June



I would also like to say  
Happy Belated Birthdays  
to my two Great Grandsons  
Rowen and Alder Pine

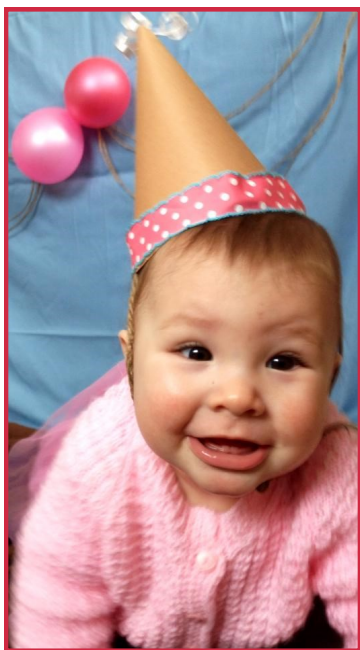
Love you

Love, Great Grandma June  
XXXXXXXXXXOOOOOOOOOO



Very special birthday wishes  
to my great granddaughter  
Aria.

I love you, sweetheart  
- Nanny Fletcher



A special birthday wish  
to my granddaughter, Morgan



Hugs and kisses

- Nanny Fletcher



Happy Birthday, Kookum

Lots of Love

From Todd, Shereena,  
and the girls.

## Post your family news to the Bear Fax

Community members are invited to submit news, stories, and pictures to the Bear Fax newsletter. Please submit your items by the 25th day of each month. Your news will be posted in the next month's newsletter.

Send your items by mail or fax to the Band Office, 705-254-3292 or by email to: [eangecone@missanabiecree.com](mailto:eangecone@missanabiecree.com)



# Muskegowuk Council News

# MUSHKEGOWUK'S CONCEPT PLAN FOR THE RING OF FIRE INFRASTRUCTURE NEEDS

***“Protecting the Environment and Ensuring Responsible Resource Development”***



## Information Session for Missanabie Cree First Nation

**Saturday, July 4, 2015 at 2 p.m. in the Castle Building, Echo Bay.**

Presented by Grand Chief Lawrence Martin

Mushkegowuk Council



# Muskegowuk Council News



**MUSHKEGOWUK  
COUNCIL**

## GENERAL ELECTION **2015**

FOR THE OFFICES OF:  
**GRAND CHIEF  
DEPUTY GRAND CHIEF**

Four (4) Year Term

Voting for MCFN  
will take place at the  
Multi-Purpose Facility,  
Island View Camp  
Aug.15, 9am-9pm

**General Election Day:**

**Saturday, August 15, 2015**

9:00 A.M. to 9:00 P.M.

**Nominations Open: June 15, 2015**

**Nominations Close: July 15, 2015**

### Polling Station Locations:

- Missanabie Cree First Nation
- Chapleau Cree First Nation
- Kapuskasing
- Timmins
- Cochrane
- Taykwa Tagamou Nation
- Moosonee
- Moose Cree First Nation
- Fort Albany First Nation
- Kashechewan First Nation
- Attawapiskat First Nation

For official nomination forms and for more information, please contact:

**Sherry Davey-Mattinas, Chief Electoral Officer**

Phone: (705) 658-2900 (confidential voice mail)

Cell: (705) 465-2455

Email: [sadavey@ontera.net](mailto:sadavey@ontera.net)

Fax: (705) 658-4250



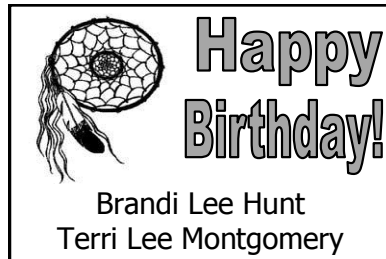


# July Birthday Greetings

JULY 1



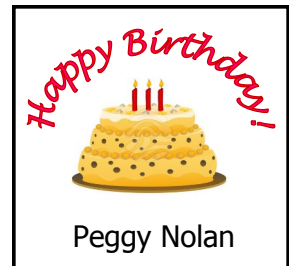
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JULY 4



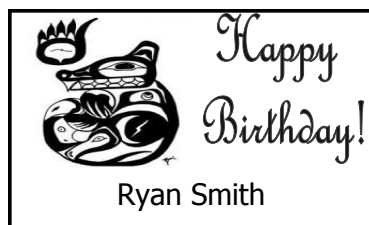
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JULY 7



JULY 8



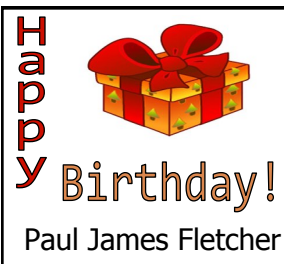
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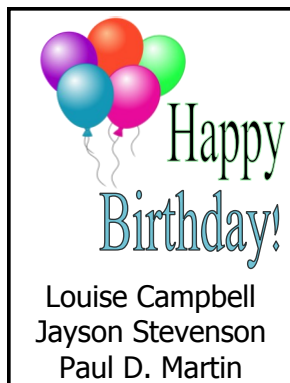
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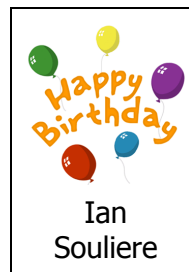
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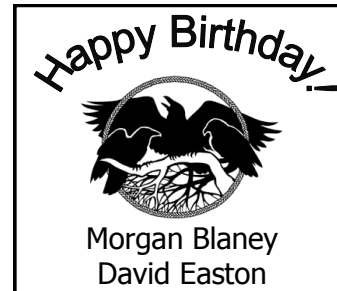
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JULY 17



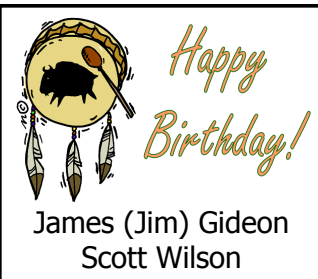
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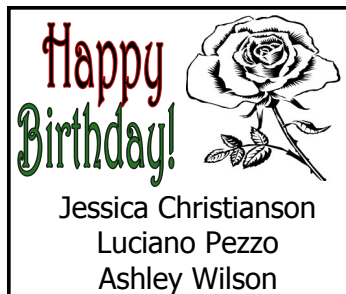
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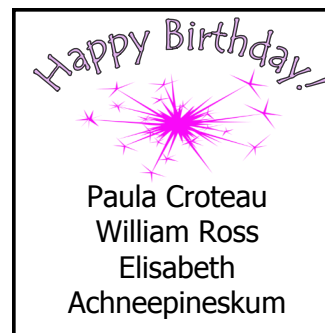
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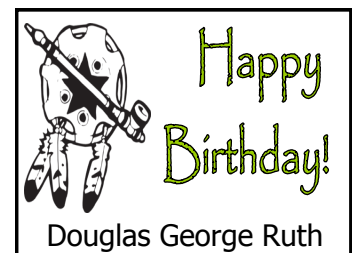
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JULY 23



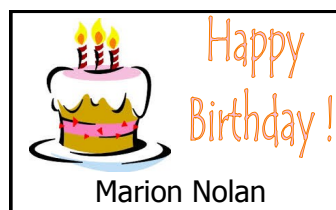
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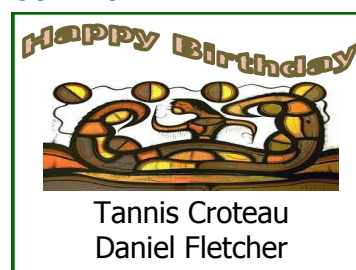
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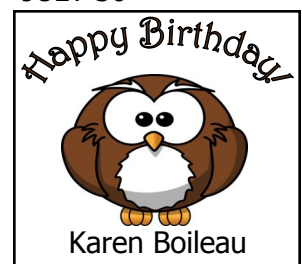
JULY 28



JULY 29



JULY 30



# MCFN Events Calendar

J U L Y  2 0 1 5	SUN	MON	TUE	WED	THU	FRI	SAT
		<b>Paskiwa Peesim Egg Hatching Moon</b>		<b>1 Canada Day</b> 	<b>2</b>	<b>3 Beading Feathers</b> Echo Bay @ 10 am	<b>4</b>
	<b>5</b>	<b>6</b>	<b>7 Language Class</b> 9:30 am - In Boardroom and online - USTREAM	<b>8 Stained Glass Workshop</b> Echo Bay 6 pm 25.00 Fee Register with Leslie	<b>9</b>	<b>10 Beading Feathers</b> Echo Bay @ 10 am	<b>11</b>
	<b>12</b>	<b>13</b>	<b>14</b>	<b>15 Elders Tea</b> Noon @ Band Office  <b>Stained Glass Workshop</b> Echo Bay 6 pm 25.00 Fee Register with Leslie	<b>16</b>	<b>17 Sewing Bags</b> Echo Bay @ 10 am	<b>18</b>
	<b>19</b>	<b>20</b>	<b>21 Kids Smoothie Making Day</b> Healthy Snacks MCFN Boardroom 9:30 am - 2 pm	<b>22</b>	<b>23</b>	<b>24 Beading Feathers</b> Echo Bay @ 10 am	<b>25</b>
	<b>26</b>	<b>27</b>	<b>28 Diabetes Education Work- shop w/ Lunch</b> Echo Bay @ 10 am	<b>29</b>	<b>30</b>	<b>31 Beading Feathers</b> Echo Bay @ 10 am	
	SUN	MON	TUE	WED	THU	FRI	SAT
A U G U S T  2 0 1 5	 <b>Pasko Peesim Growth of Wing Feathers Moon</b>						<b>1</b>
	<b>2</b>	<b>3 Civic Holiday</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
	<b>9</b>	<b>10</b>	<b>11</b>	<b>12 Elders Tea</b> 12 noon At the Band Office	<b>13</b>	<b>14</b>	<b>15</b>
	<b>16</b>	<b>17</b>	<b>18</b>	<b>MCFN Annual Gathering 2014</b> <b>August 15– 22, 2014</b> <b>Missanabie, ON</b>			<b>22</b>
	<b>23/30</b>	<b>24/31</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>

## Health Notes



Nishnawbe Aski Nation

$$\Delta \sigma \cdot S_{\sigma} V \ll P \gg PL \cdot \Delta \sigma$$

100 Back Street, Unit 200 Thunder Bay, ON P7J 1L2  
Tel: (807) 623-8228 Fax: (807) 623-7730

## MENTAL HEALTH FIRST AID WORKSHOPS

**Nishnawbe Aski Nation – 2<sup>nd</sup> Floor Chapple Building**  
**101 N. Syndicate Avenue • Thunder Bay, ON**

**Mental Health First Aid (MHFA)** is a two-day course that teaches participants how to help someone who is showing signs of a mental health problem or experiencing a mental health crisis.

## DISCUSSION TOPICS

- Substance use disorders
- Mood disorders
- Anxiety disorders
- Psychotic disorders

## CRISIS FIRST AID SKILLS IN

substance overdose  
suicidal behaviour  
Panic attack  
Acute stress reaction  
Psychotic episode

### Workshop Dates

- June 24 & 25
- July 29 & 30
- August 26 & 27

**Registration Deadlines: one week prior to 1<sup>st</sup> day of workshops**

For more information please contact:  
Courtney Mamakeesic, Training Officer at  
(807)-625-4921





# Employment Opportunities



<b>POSITION TITLE:</b>	Facilities Assistant, Comp. #15-15	<b>STATUS:</b> Leave Replacement (Appendix D)
<b>CLASSIFICATION:</b>	Payband F	
<b>SALARY:</b>	\$25.66 to 29.75/hr (35 hrs/wk)	<b>EFFECTIVE DATE:</b> Immediately
<b>STARTING SALARY:</b>	\$25.66/hr	
<b>DIVISION:</b>	Facilities	<b>CAMPUS:</b> Timmins
<b>COMPETITION:</b>	# 15-15	<b>CLOSING DATE:</b> June 29, 2015

At Northern College, we're driven by our commitment to the ongoing success and development of our students, our communities and our staff. A career with Northern College can provide you with meaningful opportunities for your professional growth, and we're confident that our friendly, collaborative workplace culture will contribute to your personal growth as well.

In addition, to a rewarding career, some of the other benefits offered to eligible full-time employees of Northern College include competitive salaries, a defined-benefit pension plan, a comprehensive benefits package, access to our athletics facilities and a wellness program.

**DUTIES:** Under the direction of Campus Manager this position is charged with the responsibility of developing procedure, coordination and administration of Campus space utilization encompassing; marketing, invoicing, scheduling and allocation of campus facilities and services with both internal and external clients; liaison between external facility rental clients and Northern College food service provider.

The incumbent is also responsible for coordinating with Academic Assistants and Program Assistants to ensure accurate timetables are produced for each academic semester, this requires working with the Infosilem Software.

A detailed job description for this position is available in the Human Resources Division.

**QUALIFICATIONS:** Two (2) year Office Administration Diploma or an equivalent combination of relevant education and experience and a minimum of three years of similar office, business or similar service experience is required. Excellent interpersonal, and written and oral communication skills, as well as excellent keyboarding and computer software/ systems adaptability are required. The incumbent must have good judgement and problem-solving skills and the ability to be tactful in handling concerns of clients and customers plus excellent financial and statistical record-keeping skills; the ability to prioritize and reprioritize a variety of tasks with frequent interruptions, and to meet established deadlines; good organizational skills; and the ability to work with minimal supervision. Evening and weekend work is frequently required.

Proof of valid WHMIS/WHMIS Review card is a requirement for employment with Northern College.

Successful candidate may be required to provide a criminal reference check

*Northern College is committed to an inclusive, barrier-free selection process. If contacted regarding this competition, please advise the interview coordinator of accommodation measures you may require during our selection process. Information received relating to accommodation needs of applicants will be addressed confidentially.*

**HOW TO APPLY:** Please visit the Northern College website at : [www.northernnc.on.ca](http://www.northernnc.on.ca) and click on the Careers at Northern Link to apply through our online job application forms.

We thank all applicants for their interest in Northern College, only those to be interviewed will be contacted. Northern College values diversity and is an equal opportunity employer. Preference will be given to qualified full-time employees within the bargaining unit at Northern College. Should a suitable candidate not be found, external candidates will be considered.

# Opportunities for Youth



## Teen Social Enterprise Camp – Invitation Letter

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### Call for Participants!

Head Start in Business and Social Entrepreneurship Evolution (SEE) are hosting the first ever Teen Social Enterprise Camp in Northern Ontario, for youth aged 13-17. No experience is necessary to register in this camp; it's open to anyone who is interested in converting their ideas and energy into positive action! This learning opportunity takes place July 27-31, 2015 in Mattawa, ON.

We believe young people have the power to make a difference. This specially designed camp will provide youth with the opportunity for self-reflection and the development of leadership skills. Youth will gain entrepreneurial knowledge and valuable business skills while thinking of ways in which they can benefit their communities and society at large. These workshops involve the assessment of oneself and one's community as a way to start generating ideas about how youth can be a vehicle for change.

Hands-on learning opportunities will allow participants to explore entrepreneurship models that focus on addressing social, environmental and economic issues and develop their entrepreneurial mindset while engaging in group projects that creatively address a community issue. Participants will take an idea and turn it into a business plan. For the rest of the week they will learn how to put their business plan into action by making their product and selling it, for a profit and an impact, in an actual marketplace!

### Space is limited to the first 10 participants. Register today!

For more information or to reserve a space please contact Jennifer Cartwright at **705-471-0711** or [jcartwright@northclaybelt.com](mailto:jcartwright@northclaybelt.com) or Katie Elliott at **705-949-2301 ext. 1037** or [katie.elliott@algomau.ca](mailto:katie.elliott@algomau.ca)

This is a wonderful and diverse opportunity to learn about using business for social impact!

See you there!

## Membership Feedback Form

**Watchay, MCFN Members:**

The purpose of this feedback form is to give membership an opportunity to provide comments, suggestions, and/or recommendations in a constructive manner for consideration by Chief and Council.

**DATE:****TOPIC/ISSUE:**

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**SUGGESTIONS/RECOMMENDATIONS:**

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If more space is needed please feel free to attach extra sheets.

**NAME:****ADDRESS/EMAIL:****SIGNATURE:**

**NOTE\*** Unsigned or anonymous submissions will not be considered



## MCFN Membership

**Our mailing list** for the Bear Fax newsletter is being revised so that only one newsletter is sent to one address, and is part of an effort to reduce costs. However, if you wish to receive your own personal copy of Bear Fax, and you are part of another household, please send me a request and I will add your name to the mailing list.

**Office Hours:** Tuesdays/Wednesdays, 9 am to 5 pm.

**Indian Status Card renewals will now be accepted from non-band members.** A fee will be charged upfront for this service. Notices will be forwarded to local native organizations.

**Members, please keep your address up-to-date, by filling out the change of address form below so you don't miss out on pertinent information regarding band business.**

PLEASE NOTE: I CANNOT RECEIVE ANY CHANGE OF ADDRESS FROM ANYONE ELSE; ONLY FROM THE PERSON INVOLVED, the reason being, anyone can call in and report an address change without their knowledge. Please use the change of address form below and mail or fax it to Missanabie Cree First Nation or call or email Ted Ouellet.

Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Ted Ouellet at the MCFN Band Office.

Miigwech., Ted Ouellet



### MISSANABIE CREE FIRST NATION

### CHANGE OF ADDRESS FORM -- For Band Members

SURNAME	
First Name and 2 <sup>nd</sup> Name	
ALIAS/BAND #	
DATE RECEIVED	
NEW ADDRESS	
CITY/PROVINCE	
POSTAL CODE	
E-MAIL ADDRESS	
TELEPHONE #	
SIGNATURE	

## CONTACT AND OTHER INFORMATION

### MISSANABIE CREE FIRST NATION

174B HWY 17B  
Garden River, ON  
P6A 6Z1

SATELLITE OFFICE:  
559 Queen St. E  
Sault Ste. Marie, ON P6A 2A3

Phone: 705-254-2702  
Toll Free: 1-800-319-3001  
Fax: 705-254-3292  
www.missanabiecree.com

### MCFN Chief & Council

**Jason Gauthier, Chief**, ex. 231  
jgauthier@missanabiecree.com

**Councilor Cory McLeod**  
cmcleod@missanabiecree.com

**Laura Lee Rawlyk**, Elder Liaison  
lrawlyk@missanabiecree.com

**Victoria Pezzo, Deputy Chief**, ex. 504  
vpezzo@missanabiecree.com

**Councilor Les Nolan**  
lnolan@missanabiecree.com

**Neil Ewing**, Youth Representative  
newing@missanabiecree.com

**Councilor Bobbi Fletcher-Decorte**  
bfletcher-decorte@missanabiecree.com

**Councilor Isabell Souliere**, ex. 505  
isouliere@missanabiecree.com

### MCFN Staff

**Band Manager** Cathy Clement **ex. 222**

**Bookkeeper** Louise Campbell **ex. 224**

**Reception** June Markie **ex. 221**

**Program Development** Lesley Gagnon **ex. 226**

**Administrative Assistant** Shereena Campbell **ex. 235**

**Registration Administrator** Ted Ouellet **ex. 228**

**Post-Secondary Officer** Deb Clement **ex. 227**

**Governance Coordinator** Elizabeth Angecone **ex. 230**

**Community Economic Development Officer** Janet Esquimaux **ex. 237**

**Communications Assistant** Michael Tremblay **ex. 223**

**Land & Resources Assistant** Terri Nolan **ex. 229**

**Events Coordinator** Terri Montgomery **ex. 234**

cclement@missanabiecree.com  
lcampbell@missanabiecree.com  
jmarkie@missanabiecree.com  
lgagnon@missanabiecree.com  
scampbell@missanabiecree.com  
touellet@missanabiecree.com  
dclement@missanabiecree.com  
eangecone@missanabiecree.com  
jesquimaux@missanabiecree.com  
mtremblay@missanabiecree.com  
tnolan@missanabiecree.com  
eventscoordinator@missanabiecree.com

### ELDERS COUNCIL

Diane Astle	Fran Luther
Audrey Bateson	Cheryl Macumber
Margaret Bergeron	Archie Nolan
Cathy Clement	Carol Nolan
Broderick Fletcher	Marion Nolan
Darcy Fletcher	Ted Nolan
Jackie Fletcher	Jo Ann Pezzo
Gloria Harris	Laura-Lee Rawlyk (Chair)
Shirley Horn	Faye Wesley

### COMPREHENSIVE COMMUNITY PLANNING STEERING COMMITTEE (CCPSC)

Neil Ewing (Youth Representative)	Broderick (BG) Fletcher
Glad Fletcher-Hawkins	Shirley Horn
Jackie Fletcher	JoAnn Pezzo
Terri Lou Fletcher	Isabell Souliere (Councilor)

### MCDC BOARD

Cathy Clement	Cheryl Macumber
Dave Easton	Carol Nolan
BG Fletcher	Marion Nolan
Gloria Harris	JoAnn Pezzo
Shirley Horn	

### GOVERNANCE COORDINATING COMMITTEE (GCC)

Kyle Bateson	Jackie Fletcher
Debbie Ewing	Terri Lou Fletcher

## VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation  
whose vision is to have a united and self-governing body  
that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy;  
a leadership with conviction, accessible to the people;  
a leadership that is progressive yet respectful of our traditions, values and beliefs;  
a leadership with confidence, always watchful and assertive  
in protecting and preserving the treaty and aboriginal rights of our people;  
a leadership that is directed by our people  
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands  
that were once the homeland of our ancestors  
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong  
and find healing through tradition and spirituality;  
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;  
a people who can walk in both worlds contributing to our well-being,  
the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;  
a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment,  
harvesting and reaping the resources of the land in a sustainable manner  
as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation  
whose vision it is to regain and restore our rightful place  
and through the strength of our people, never again be denied our place in society.

August 20, 1998



# MISSANABIE CREE COMMUNITY CONSULTATION REGISTRATION FORM

*August 15, 2015 to August 22, 2015  
Island View Camp, Missanabie, Ontario*

Name: \_\_\_\_\_  
Band# \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Phone: \_\_\_\_\_  
Cell: \_\_\_\_\_

Bank Information:  
Name of Bank: \_\_\_\_\_  
Transit# \_\_\_\_\_  
Account# \_\_\_\_\_  
email address: \_\_\_\_\_

Please list children, spouse/partner  
For activity and statistical purposes we require ages of children only.

Name: \_\_\_\_\_ Age: \_\_\_\_\_ Band # \_\_\_\_\_ (if applicable)  
Name: \_\_\_\_\_ Age: \_\_\_\_\_ Band# \_\_\_\_\_  
Name: \_\_\_\_\_ Age: \_\_\_\_\_ Band# \_\_\_\_\_  
Name: \_\_\_\_\_ Age: \_\_\_\_\_ Band# \_\_\_\_\_

How will you be traveling to the gathering?

\_\_\_\_\_ own vehicle  
\_\_\_\_\_ Greyhound Bus  
\_\_\_\_\_ Chartered Bus  
\_\_\_\_\_ Plane  
\_\_\_\_\_ Train  
\_\_\_\_\_ Other (Please provide details)  
\_\_\_\_\_

Accommodations:

\_\_\_\_\_ IVC Cabin  
\_\_\_\_\_ Ernie's Trailers  
\_\_\_\_\_ Ernie's Tent Site  
\_\_\_\_\_ Bunk Houses  
\_\_\_\_\_ Tent(own)  
\_\_\_\_\_ Tent(need)  
\_\_\_\_\_ Trailer/camper (own)

I, \_\_\_\_\_ understand and agree that once monies have been received or travel arrangements have been booked, I must attend the community consultations (gathering). If for any reason I do not attend the gathering, I will pay back the money/air/bus/train tickets owing. If monies are not returned, I understand that I will not be eligible for traveling funds until I pay the funds back or travel to any future gathering with those funds allotted to me. Only a doctor's slip will be accepted for any cancellations.

Signature \_\_\_\_\_ Date: \_\_\_\_\_  
(Pre-gathering registration)

Signature \_\_\_\_\_ Date: \_\_\_\_\_  
(50% upon arrival at registration desk, this will verify your attendance to Missanabie Gathering)

Signature \_\_\_\_\_ Date \_\_\_\_\_  
(Final 50% on August 21, 2015)

Only to be used if an emergency occurs (Forms will be kept confidential)

**HEALTH FORM**

Name: \_\_\_\_\_

Health Card # \_\_\_\_\_

In case of emergency

Contact Information:

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Relationship \_\_\_\_\_

List any allergies (food allergies)

\_\_\_\_\_  
\_\_\_\_\_

List any illnesses

\_\_\_\_\_  
\_\_\_\_\_

Do you have a partial plate?              Yes              No

Do you wear glasses?                      Yes              No

Do you wear contacts?                    Yes              No

Please fax, mail or email forms to:

Fax: 705-254-3292

Email: [cclement@missanabiecree.com](mailto:cclement@missanabiecree.com)

Missanabie Cree First Nation

174B Hwy 17E

Garden River, ON

P6A 6Z1

Any questions please call 1-800-319-3001

**Date of arrival:** \_\_\_\_\_ **Date of departure:** \_\_\_\_\_

**Make of vehicle:** \_\_\_\_\_ **Colour** \_\_\_\_\_

**Licence Plate:** \_\_\_\_\_

***PLEASE READ CAREFULLY***

***\*IMPORTANT CHANGES TO GATHERING REGISTRATION\****

**Travel:** Travel dollars are for members driving their own vehicle to Missanabie or Sault Ste. Marie. Fifty (50%) percent of travel funds issued on August 15<sup>th</sup> 2015– date of arrival and the balance on August 21, 2015 – date of departure. Travel will be calculated on the most economic and practical mode of transportation. Kilometers will be calculated using Google Maps Canada and will be the shortest route available.

**BUS TRANSPORTATION FROM SAULT STE. MARIE TO MISSANABIE WILL BE PROVIDED. BUS FROM SAULT STE. MARIE DEPARTS ON AUGUST 15<sup>TH</sup> @ NOON FROM THE HOLIDAY INN. BUS DEPARTS FROM MISSANABIE ON AUGUST 22<sup>RD</sup> AROUND 9:00 A.M. BUS SCHEDULE IS SUBJECT TO CHANGE IN ORDER TO ACCOMMODATE TRANSPORTATION REQUIREMENTS.**

**Flight Arrangements:** Once flights are booked, we will not be responsible for any changes. Any changes to flight arrangements will be the responsibility of the member, as well as any applicable charges, due to flight changes.

**Accommodations:** Due to limited accommodations, please make every effort to bring your own tent or trailer. We do have some tents that are available for those that cannot bring a tent. We will provide mattresses and sleeping bags if needed. Preference will be given to Elders, disabled, members with serious health problems and families with babies. Please be prepared to share your accommodations with others. We will do the best to accommodate everyone.

***(Members of MCFN include registered member, spouse, children, and grandchildren)*** Non-band members will be required to pay RV and trailer fees. (\$140.00 for the week)

**Meals:** Breakfasts, lunches, and suppers will be provided throughout the gathering. Meals begin with supper on Sunday, August 16, 2015 and end with a continental breakfast on Saturday, August 22, 2015. **Please note that a daily fee (30.00) for food will apply to guests and friends that attend our gathering.**

***\*\*Please note that morning and afternoon snacks will be provided for elders and diabetics only.***

**Deadlines:**

***To get the best prices for flights we require members requesting to travel by plane to register no later than July 23, 2015. No exceptions will be made.***

**All other modes of transportation deadline to register are August 5, 2015.**

**THIS IS AN ALCOHOL AN DRUG FREE GATHERING  
ZERO TOLERANCE**