

Bear Fax

Pi a oo moo Peesim
Migration South Moon
October 2021



www.missanabiecreefn.com

Missanabie Cree First Nation



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Watchay,

First, I would like to acknowledge our celebration of orange shirt day in honour of residential school survivors - National Truth and Reconciliation Day. We had a flag raising in Sault Ste Marie in which I attended along with some of our local Members.

We met with Mushkegowuk Council of Chiefs this month and learned that the Grand Chief Jonathon Solomon resigned effective mid October. I am sure there will be a Bi-Election.

It is an honour to announce that Lois McDonald is our new Mushkegowuk Regional Elder. Congratulations. It was a unanimous vote for her by the Mushkegowuk Chiefs.



We also met with our regional partners at Wahkohtowin to discuss our strategic plan moving forward. We approved the plan that includes advocacy, forestry, and a plan for forest guardianship.

We have many great things coming up on the next while. Keep your eyes out for new news.

Be safe,

In the spirit of community,

Chief Jason Gauthier

Wachiaye MCFN community,

It has been a few months since my last submission to the you. During this time I've:

- Participated regularly in Chief and Council meetings
- Met with Maurice Law, CIBC and Aboriginal Investment Consulting in July
- Attended the open band meeting
- Established a cultural committee, read information in the Bear Fax.
- Participated in Search and Rescue training. I recommended this training for membership as it is vital information and training in case of an emergency.



On a personal note, I was at IVC in July and saw first hand the involvement of the staff and partners preparing for the arrival of other First Nations evacuating their communities due to forest fires.

In August, my husband, myself, and 2 grandchildren attended the family camp. It was heart warming to watch them reconnect with family and friends and make new friends and participate in the daily activities also for myself and John. Hope all are enjoying the

fall harvest, best wishes to those fishing or hunting, be safe. Chi miigwej to my cousin for the moose meat.

I encourage MCFN community members to join in on the bi-weekly C&C meetings to stay up to date with band business and reserve creation.

Wanting nothing but the best for all...stay safe, be healthy in all aspects.

JoAnn Pezzo

Band Councilor

Missanabie Cree FN

MCFN Cultural Development

The Comprehensive Community Plan identified a challenge in 2014; to reclaim our history and cultural knowledge and bring to the community.

The aim ... is to strengthen personal and cultural identity...to ensure the rich cultural wisdom of the nation is not lost to future generations.

A cultural committee has been established with the focus of reconnecting with Omushkego Cree cultural teachings and knowledge. Traditional knowledge includes: customs, values, beliefs, ceremonies, language, stories, indigenous skills i.e. trapping, arts, and crafts.

A major event is being planned for the spring of 2022. As soon as a date is confirmed, the community will be informed, be sure to save the date.

Presently the committee consists of:

Meagan Harris - Member

Gloria Harris - Cultural Facilitator

Lois MacDonald - Elder Knowledge Keeper

JoAnn Pezzo - Band Councilor

Any questions, comments I can be reached via email

jpezzo@missanabiecree.com

Miigwej



Boozhoo! Wachiye! Hello!

Chief and council continue to meet on a bi-weekly basis. We discussed moving our meeting dates to Thursday evenings, so please keep a look-out to when the dates will be changing. We encourage all members to call-in if they chose. Please note that it's not an interactive meeting, so if there's something specific you want addressed, the best way to accomplish this is via email. One of us will return your email.

I work for ONWA (Ontario Native Women's Association) in Thunder Bay. At this time, their Recognition Award Nominations are open. It's an open nomination for 3 awards. There is the Jeanette Corbiere-Levell award; the Indigenous Woman of the Year Award; and the Alice Souliere Bursary Award. All 3 awards include a \$1000.00 Bursary. Please look at the ONWA website for more information. I would like to share that the Alice Souliere Award "was established to encourage individuals to pursue First Language Studies. The recipient should have demonstrated either the personal pursuit of language development or have assisted in community projects that promote language development." Wouldn't it be wonderful if a member of our community was nominated and won?

Nominations for these awards close on Sunday, October 10 at 11:59 PM (Eastern Time)

Take Care,

Bobbi



Band Administrators Report

Hello Members,

This month we are saying a farewell to Meagan Harris, Family Well-Being Worker and Danica Boyer, Mental Wellness and Substance Use Councilor. We wish them all the best on their next endeavors.

This month we held staff interviews to help identify key areas for improvements. Many suggestions will be implemented over the next couple of months internally. There are some new policies that have been developed such as the COVID 19 Policy, Working from home policy, Workplace violence task force policy, etc.

The Employment Policy is being revised and an employee handbook of procedures and processes is in creation. As we expand our services and grow our capacity these will be helpful in the orientation and provide an outline of processes that employees, supervisors and managers can use.

Please keep an eye on your mail this month. We will be sending grocery cards to each households to get some extras for your Thanksgiving dinners.

Shereena Campbell - Band Administrator

Missanabie Cree First Nation

705-254-2702 Ext. 235





Missanabie Cree Business Corporation
Friday September 24, 2021

BEAR FAX REPORT

GENERAL MANAGER

JOE TOM SAYERS

Greetings,

The team at MCBC is active in supporting the renegotiation of the Community Benefit Agreement with Alamos Gold and continues to implement the CBA with Argonaut Gold as well.

As one of the representatives for MCFN at Wahkohtowin, I have been engaged with the development of a Strategic plan for the organization and their flagship Guardian program. We just concluded their Annual General meeting this week and feel confident that this organization is on the right track to maintaining our stewardship role with fellow members Brunswick House First Nation and Chapleau Cree First Nation.

The team is looking forward to supporting MCFN events in marking National Truth and Reconciliation Day September 30th. Please note our office will be closed October 1, 2021.

MCBC has developed draft Investment Guidelines and will be tabling this and a proposed Investment Strategy for Chief and Council's review later this fall. We hope to engage all member communities in this effort so please stay tuned.

Miigwech

EXECUTIVE ASSISTANT

BRITTANY MACLEAN

Hello Missanabie Cree First Nation Community Members! Fall has arrived, I hope everyone has the opportunity to enjoy the fall colours to come.

I continue to work on the 2020/2021 Audit. We have met with our bookkeeper to review progress on QuickBooks. Together we have been able to solve errors and create a plan for tricky QuickBooks instances. The auditor has access to our QuickBooks and has started the audit process.

Due to scheduling availability, we have rescheduled our MCBC board working session for late October.

553 Queen Street building, our Centre Stage tenant has retired and closed her business. We have a new tenant moving into the vacant Centre Stage unit for a short-term lease. The new tenant will be selling designer discount clothing from October to December. We wish Robin from Centre Stage a happy retirement.

We are happy to announce our first ever Website for MCBC!! If you haven't already, we invite you to visit our page at www.mcbfp.com. We are meeting with the website creators on a regular basis to plan and execute more features and functionalities in the future.

We look forward to keeping MCFN Community members updated

COMMUNITY BENEFIT AGREEMENT COORDINATOR

HANNAH CAICCO

As the Community Benefit Agreement Coordinator, I am excited that the autumn season has arrived! I have been working closely with our business intern on creating some new and exciting opportunities for our partners including an on-boarding package to help increase the engagement of new companies. In addition, I have also been meeting with Argonaut Gold Mine on a monthly basis and creating follow-up CBA reports to keep up to date on all future opportunities. I also had the pleasure of working on two events for the Annual Gathering, this allowed me to bring together our partners and the membership in an innovative and collaborative setting. Finally, I have been working on the second annual RUSH 2021 event with the MCBC team. This event encourages networking among our new and existing partner companies with the mining companies to enhance opportunities in our region, details to follow!

BEAR TRAIN PROJECT INTERN

JOHNATHAN LALONDE

The Bear Train Manager Intern continues to research various aspects of the rail line for MTA Inc. Gathering and compiling information for the Board. MTA Inc. came up with some strategies to focus on this Fall. Between working from home and the office, I have been able to assist with meetings, note taking and helping MCBC with various tasks. We are still anxiously waiting for the CN-Watco deal to be completed so we can move along with the Bear Train Initiative.

BUSINESS INTER

MORGAN BOISSONEAU-BOYER

Aanin,

As business Intern I have been creating handwritten letters to show our appreciation to our Valued Joint Venture Partners involvement in the Missanabie Cree First Nation Annual Gathering Event.

MCBC would like to congratulate all MCFN members for their Participation in the Annual Gathering and would like to Announce First place prize to Emily Nolan and Second Place prize to Shania Dehn Copeland. Prizes have been sent out and received.

We are in the process of updating the MCBC website, so the team has been reaching out to partners to get more information on their websites/logos. All information will be easy to access in the near future to check out our website please visit: www.mcblp.com.

The website gives the reader a clear definition MCBC our mission statement, goals, partners, board, of advisors and team members. As time moves forward, we will be updating the website with new features and information for Missanabie Cree First Nation members.

As well as following up with our upcoming event "RUSH 2021" which will be our 2-year hosting for our Joint Venture Partners. The event is to extend our appreciation of involvement with different organizations, and a chance for some of our partners to connect and create social networking opportunities.

Chi-miigwetch

Thunder Bay Hub Newsletter October 2021

Hello Everyone:

Conner and I will be delivering the envelopes for our students. In these envelopes are: Gift Card for Healthy Snacks for the month, Hub Newsletter, and a Calendar for the month. I will no longer be putting in the colouring pages. I will post a colouring page on our Webpage for you to do. Winner will get a prize. No gift cards. I will also be delivering t-shirts and hats to the winners of the 2nd Annual Thunder Bay Hub Golf Tournament.



To date, Thunder Bay has 3 Active Cases of Covid-19. Our community has done a really good job with following all protocols. Remember when you are out to wear a mask; it not only protects you but others as well.

Our Annual Thunder Bay Hub Picnic was held September 18-21 at the Unifor Hall. We had a lot of fun, played games, and had a lot of fun. We had two door prizes: 1st winner was Conner Decorte and the winner of the guess how many kissed in the pail went to Bobbi Fletcher. I still have gift cards to deliver, they will be delivered with the October gift cards. I was hoping to give them out at the picnic.

I delivered School Supplies to our students. I had an additional 3 requesting supplies from Atikokan. I sent these supplies via Purolator. Hopefully everyone was happy with what they received. If you need anything else, please notify me and I will try my best to get it for you.

I am planning a Halloween Bowling night at Galaxy Lanes. Details will be posted on our Webpage. I will have to book the venue first. Costumes are optional although there will be a prize for best costume.

If you haven't received your Covid 19 Vaccine yet, please contact the Thunder Bay Health Unit at: (807) 625-5900. Or you can go to your local pharmacy and get one there. I encourage all our members to get this vaccine. There are new restrictions put in place; if you do not have proof of vaccination, you will be restricted in where you can go out to eat etc.

All social events are contingent with restrictions due to Covid.

If you have any comments or questions, I can be reached at: thunderbay@missanabiecree.com

Meegwetch,

Debbie Ewing, Thunder Bay Hub Coordinator and Conner Decorte, Youth Representative

Remember: Wear your mask when not at home, wash your hands regularly, use hand sanitizer when away from your home. STAY SAFE, STAY HEALTHY.



Missanabie Cree First Nation
Lands & Resources
Department



Upcoming Virtual Presentation

Tulloch Engineering ~

Road building and lot development on Reserve Lands

Kevin Jarus, Senior Land Use Planner with Tulloch Engineering, will be presenting on timing and equipment constraints that are delaying the road building and lot development of MCFN reserve lands.

When: October 7, 2021 at 6:00 p.m.

By Zoom:

[https://us02web.zoom.us/j/82819616701?](https://us02web.zoom.us/j/82819616701?pwd=aUxMcUFaOU5hTWRHa3V1UFhmdC92dz09)
[pwd=aUxMcUFaOU5hTWRHa3V1UFhmdC92dz09](#)

If you have any questions, please reach out to
Tess Sullivan, MCFN Director of Lands & Resources at:

705-254-2702 ext #238

tsullivan@missanabiecree.com

Incident Management Training

Where: Island View Camp Community Centre, Missanabie, ON

When: Oct 12, 13 & 14, 2021

Training Coordinator: Wilbert Wesley

For Missanabie Cree First Nation Members *living within 150 km of Missanabie* who are interested in being trained in Emergency Incident Management. To help be prepared during an emergency situations. Paid training limited to 5 spaces (\$150/day)

RSVP to: Tess Sullivan

(705) 254-2707 Ext# 238

tsullivan@missanabiecree.com



Detect

Respond

Resolve

Prevent





Kitty R. Lynn Lickers

Mariah Gladstone, IndigiKitchen

Lauri McLeod Shabogesic

Grandmother Renée Thomas-Hill, Elder

Perry McLeod Shabogesic

Wendy Hill

Matthew Commandant

Honouring Our Traditional Foods Annual Event

A virtual event aimed at honouring traditional foods and their nutritional benefits while highlighting the sacred balance of holistic healing, health and wellness. In this event, IDHC brings together knowledge holders to present their experiences and wisdom on all aspects of Traditional foods, diabetes wellness and Indigenous holistic health. All are welcome.

Day 1: Thursday, October 14, 2021 Time: 9:30 a.m. to 2:30 p.m.

Day 2: Friday, October 15, 2021 Time: 9:30 a.m. to 2:30 p.m.

Registration:

<https://soadi.wufoo.com/forms/honouring-our-traditional-foods-2021-registration/>

Bear Fax Newsletter Survey



Over the last year and a half, we've gone digital, and we want to hear from you, the Members. We have put together a survey to find out what's working and what we can improve on. Remember, majority rules. If we get an overwhelming response for certain areas, change will happen. You will remain anonymous so don't be afraid to voice your opinion.

Tell us a little bit about yourself!

First Name _____

Last Name _____

1. Are you a Missanabie Cree First Nation Member?

Yes No

2. Are you a family member of a Missanabie Cree First Nation Member?

Yes No

3. Are you a business associate of either MCFN or MCBC?

Yes No

4. Do you enjoy having the digital copy of the Bear Fax

_____ Yes, I enjoy just digital, it's good for the environment

_____ No, I prefer paper

_____ I don't mind either way

5. Are you aware that the events calendar is located online at <https://www.missanabiecreefn.com/calendars-and-events> ?

Yes No Now I do

6. Do you often view the events calendar online?

Yes, always have

No, but I plan on it now that I know

No, and I can't be bothered

7. Are you aware of the Facebook page <https://www.facebook.com/Missanabie> ?

_____ Yes, I always find my information there

_____ Yes, but I don't always keep up to date with events on Facebook

_____ No, I don't have Facebook and don't want it

_____ No, I don't have Facebook, but I would like to but don't know how to set it up and need help

_____ I don't do digital

_____ I have Facebook but didn't know there are Facebook pages for MCFN

Bear Fax Newsletter Survey Continued



8. Do/did you look forward to getting a hard copy of our newsletter?

_____ No, it's a waste of paper and postage and it goes/went into the recycle bin

_____ Yes, but to be honest, I just skim through it

_____ Yes, I love to stay up to date with everything but digitally

_____ Yes, I love to stay up to date with everything and I love having a hard copy

MCFN is thinking about producing the newsletter on a quarterly basis. Here are some key points to consider with sending the newsletter out 4 times a year, plus any special editions.

Other First Nation organizations including our own Tribal Council distributes a quarterly newsletter

A quarterly newsletter can give more content

Quarterly newsletters enable staff and C&C to communicate information in a timely manner rather than something that a few days old

Events are starting to go quarterly online to ensure members know the event well before hand

If requested, a copy of events and postings can be printed from the www.missanabiecreefn.com website and mailed to those who do not have the ability to go online

9. How would you feel about receiving a newsletter a quarterly newsletter rather than a monthly newsletter with special editions when need be?

_____ No, I like having the newsletter every month, I look forward to it

_____ Yes, sounds good as having it monthly seems repetitive when all of it's content is online and by that time it's outdated

10. Do you have any feedback when it comes to the newsletter? If so, leave it here, we won't mind, and you will be anonymous.

If you have any questions, please call Natalie Gauthier at 705-254-2702 ext. 230

Visit our Facebook Page in the coming days for the digital link for this survey!



Missanabie Cree First Nation

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Phone: (705)-254-2702
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www.missanabiecreefn.com

Job Posting

Registered Practical Nurse or Registered Nurse – Community Health

Deadline: Until position has been filled

Contract

Missanabie Cree First Nation is looking for a Registered Practical Nurse or Registered Nurse. This position is community based within the Sault Ste. Marie, Ontario area along with our community hubs outside of Sault Ste. Marie, Ontario. All duties must be performed in compliance with the College of Nurses of Ontario, Ministerial Guidelines, and Missanabie Cree First Nation policies and procedures.

Qualifications:

- Graduate of an accredited college or university with the Registered Practical Nurse or Registered Nurse Designation
- Current license or registration in good standing in a regulatory body
- Membership with a professional association (RPNAO or RNAO)
- Certification in Advanced Nursing Foot Care I&II & Diabetic Nursing Foot Care would be an asset
- Knowledge of Missanabie Cree First Nation & the hub communities would be an asset
- Experience working with/for a First Nation community and/or Indigenous people; other relevant training certificates and/or courses would be an asset
- Must have good communication skills, excellent verbal and written communication skills as well as maintaining confidentiality
- Skilled in program development and implementation
- Must have computer skills, knowledge of computer programs, and other online communication platforms

Duties/Requirements:

- Conduct intake and assessment procedures to ensure the community members needs are directed to the proper channel
- Physically able to provide safe client care & must wear personal protective equipment daily
- Ongoing reporting to the Family Services Supervisor & Band Administrator
- Ensure all documents are continuously up-to-date. (i.e., client files, case notes, etc.)
- Perform other duties as required
- Work effectively, both independently and as part of our Family Services Team
- Case management, file maintenance, and public health reporting
- Knowledge of Section 125 of the Child, Youth and Family Services Act, 2017
- Knowledge of local support services and agencies
- Class G Driver's License, own vehicle an asset, & First Aid/CPR (HCP)
- CPIC & VULNERABLE PERSONS CHECK REQUIRED (required upon job offer)

To apply for this position, please email your cover letter, resume and 3 references to June Markie at: jmarkie@missanabiecree.com



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**Job Posting
Jr. BOOKKEEPER
Deadline: Until Filled
FULL TIME / PERMANANT**

Missanabie Cree First Nation is looking for **BOOKKEEPER**, As a member of Administration and under the supervision of the Band Administrator, the Bookkeeper/Clerk will work with the Financial Leads to ensure fiscal and financial management is carried out in accordance with MCFN's Financial Policy and Administration Code. To work in adherence with internal Administration policies/procedures to support budgetary functions, financial planning, and implementation of MCFN funding allocations.

Qualifications:

The successful applicant should have completed education in Accounting, Bookkeeping or a related field and several years of working knowledge of the accounting/payroll systems or in a related field.

The successful candidate should possess the following skills and criteria:

- Secondary school or equivalent
- General accounting principles
- Be familiar with Sage 300
- CPIC required (upon job offer)
- Class "G" Drivers' License

Duties/Requirements:

- Assist with the management of financial transactions/records from source documents (i.e. accounts payables/receivables, disbursements, cheque requisitions, journal entries, purchase orders/invoices, payroll)
- Perform duties as per request of the Bookkeeper
- Post financials to the general ledger using accounting software
- Generate reports from financial data/information
- Keep financial records, maintain general ledgers and financial statements and balance various accounts
- Monthly reconciliation of accounts (receivables, bank statements, credit cards)
- Process bi-weekly payroll (calculate, prepare and issue cheque)
- Complete Record of Employment and Employee tax slips online
- Record cash receipts and make bank deposits
- Maintain the petty cash funds
- Maintain the chart of accounts for each Entity
- Maintain the annual budgets
- Provide information to the external accountant who creates the company's financial statements
- Assemble information for external auditors for annual audits of various Entities
- Provide financial statements and general ledgers to staff leads
- Maintain an orderly accounting filing system
- Follow accounting policies and procedures
- Perform and work in adherence with internal Administration policies/procedures and in accordance with MCFN's Financial Policy; Administration Code; Code of Ethics, and Oath of Confidentiality

To apply for this position, please drop off your cover letter, resume and references (3) in person at:

559 Queen St. East
Sault Ste Marie, ON, P6A 2A3
By email to: jmarkie@missanabiecree.com
By Fax: 705-254-3292 (Attention: June Markie)

Please note that preference will be given to Missanabie Cree members and other Aboriginal applicants



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Job Posting

Mental Health and Addictions Counselor

Full-Time / Contract

Deadline: October 15th, 2021

CONTRACT END DATE: March 31, 2022

Contract Renewal Dependent on Funding and Eligibility

Job Summary:

Missanabie Cree's Mental Health and Addictions Counselor will work within the Family Services Team and provide services to Missanabie Cree community members, individuals and families across Canada and the United States using various secure online platforms. The Mental Health and Addictions Counselor will provide assessment, case management, referrals, clinical counselling, and provide client-centered wellness plans.

The Mental Health and Addictions Counselor will report to the Family Services Supervisor. The goals of the position is to engage with all MCFN community members, regardless of location to provide trauma informed and culturally appropriate support and services. The worker will ensure confidentiality is priority and will follow all recommendations of their professional licensing body. This position may include confidential individual, family or group counselling about the causes and effect of mental health disorders and/or addictions, support for families dealing with mental health disorders and/or addictions and/or referrals for additional treatment. The Mental Health and Addictions Counselor will also provide education to individuals and groups in the community with a focus on mental health and addiction related topics, such as suicide prevention, post-traumatic stress disorder, substance misuse, anxiety and depression, etc. The Mental Health and Addictions Counselor will be familiar with other services and resources in the community and work closely to provide information and support when required.

Qualifications:

- The successful applicant should have a bachelor's degree in social work or Health Sciences from an accredited university in a related field.
- Registered Social Worker in good standing with the Ontario College of Social Workers and Social Service Workers (OCSW), or Regulated Health Professional (or eligible).
- Minimum of two (2) years recent experience with clinical counselling and/or working within the field of addictions.
- Clean CPIC.
- Current certification in CPR and First Aid.
- Class "G" Driver's license with the ability to hold a 2-million-dollar policy.

Skills

- Extensive knowledge of current best practices in the treatment of substance misuse and concurrent disorders for individuals
- Extensive knowledge of the DSMI-5
- Extensive knowledge of the impacts of historical generational trauma, colonization and residential school.
- Proven interpersonal, group and communication skills
- Skilled in working from a harm reduction and holistic approach
- Able to work independently and as an interdisciplinary team
- Group Facilitation skills
- Ability to advocate, facilitate access to services and coordinate care to meet clients' needs

Please note that preference will be given to Missanabie Cree members and other Aboriginal applicants



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Job Posting Continued

Mental Health and Addictions Counselor

- Sound clinical judgement, critical thinking and problem-solving skills
- Computer skills including Word, Outlook, and Internet-based applications
- Recent satisfactory performance and attendance record
- Well organized with proven time management skills

Job Duties and Responsibilities:

Provide mental health and addiction counselling and support to individuals, families, and groups in the community

- Answer phone calls and inquiries concerning available programs and services for community members in their area
- Be available to provide weekly sessions to community members and support, as needed
- Provide mental health counselling regarding the cause, symptoms, and prevention strategies of various mental health diagnoses
- Provide counselling regarding the use and effects of alcohol and drugs
- Prepare needs and risk assessments
- Maintain a comprehensive understanding of crisis management and the impact of trauma on mental health and addiction
- Provide outreach counselling in the community
- Accept and make referrals to outside agencies
- Maintain strict confidentiality guidelines regarding all clients, conversations, and referrals
- Coordinate and facilitate educational workshops on mental health and addiction related topics
- Prepare funding proposals for mental health and addiction programs and initiatives, as required
- Identifying issues and create goals and treatment plans
- Teaching clients coping mechanisms
- Setting up aftercare plans
- Meeting with family members and provide guidance and support

Provide treatment referrals

- Assist individuals to identify their need for treatment programs
- Liaise with treatment programs
- Assist clients to meet all requirements
- Access funding for treatment programs
- Evaluate the effectiveness of treatment programs
- Liaise with community agencies and supports
- Complete treatment center referrals
- Arrange any Assessment Tools (ADAT) or (GAINS) that is required for treatment
- Arrange transportation for clients to and from treatment centers
- Evaluate the effectiveness of treatment programs

To apply for this position, please drop off your cover letter, resume and 3 professional references

By email to jmarkie@missanabiecree.com or

By Fax 705-254-3292 Attention: June Markie

Please note that preference will be given to Missanabie Cree members and other Aboriginal applicants



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Job Posting

FAMILY WELL-BEING WORKER

Deadline: October 15th, 2021

Full-Time / Contract

CONTRACT END DATE: March 31, 2022

Contract Renewal Dependent on Funding and Eligibility

The Family Well-Being worker will work with children, youth, and families. The Family Well-Being Worker will be providing support services to improve the quality of life for our elderly population of Missanabie Cree. The Family Well-Being Worker will also be responsible for working in conjunction with the health team to develop and implement programming.

Qualifications:

Preferred diploma in Social Services or in a related human services field, with specialized training or experience working with Indigenous families, children, Elders, and vulnerable populations in a community setting.

The successful candidate should possess the following skills and criteria:

- Previous experience in dealing with family well-being initiatives and provide support and healing programs
- Proven organizational skills with the ability to effectively coordinate and organize community programs, services, and activities
- Elder care experience would be an asset
- Keen interpersonal skills with the ability to exercise good judgement, show initiative and be proactive
- Excellent written and oral skills
- Excellent interpersonal skills and the ability to de-escalate situations
- Maintain high standards of ethics and confidentiality to handle sensitive information
- Able to work with high need clients
- Computer skills i.e., Word, Excel, Power Point
- Police Vulnerable Sector Check (PVSC) & CPIC (required upon job offer)
- First Aid, CPR, AED Training would be an asset
- Class "G" Drivers' License

Duties/Requirements:

- Advocate, connect, guide, and refer families and individuals to community-based internal and external support services
- Complete Intake process with clients, advocate for clients, and follow up to ensure individuals needs are being met.
- Work with program leads to strategize and implement programs and services, through planned team meetings
- Deliver healthy living education, e.g., teachings, diabetes education, health promotion and prevention of disease, congregate dining, etc.

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Job Posting FAMILY WELL-BEING WORKER

- Arrange for transportation for programming, as required
- Provide transportation for local medical appointment of elderly clients
- Provide transportation for support services (grocery trips)
- Refer families to appropriate services regarding violence prevention education and programs
- Organize and facilitate community events/activities/workshops for education, awareness, and life-skills
- Develop a list of resources for support services in areas with high membership populations (Ontario Wide)
- Organize and promote culture and land-based traditional activities
- Maintain program data collection and reporting requirements as specified by the Family Wellbeing funders (NAN)
- Other duties as required

To apply for this position, please drop off your cover letter, resume and references (3) in person at:

559 Queen St. East
Sault Ste Marie, ON, P6A 2A3
By email to: jmarkie@missanabiecree.com
By Fax: 705-254-3292 (Attention: June Markie)

Please note that preference will be given to Missanabie Cree members and other Aboriginal applicants

MCFN Membership - Card Renewals

In Office Card Renewals: For Members only and will be by appointment only. Please call ahead and book through June - In house photos are available for laminated cards only.

If your card is expired and you need a temporary confirmation of status, you can call (1) 844-280-5011 to make this request. INAC offices have posted the following :

Secure Certificate of Indian Status Application Centre:

COVID-19-related office closure: All Indigenous Services Canada offices for Indian status and secure status card applications will be closed until further notice due to circumstances surrounding the COVID-19 pandemic.

To support national efforts to contain the COVID-19 pandemic, the Public Enquiries Contact Centre is temporarily providing services via e-mail only. An agent will respond to your request as soon as possible. We are prioritizing requests based on their urgency. Updates on the status of an application for Indian Status cannot be provided at this time.

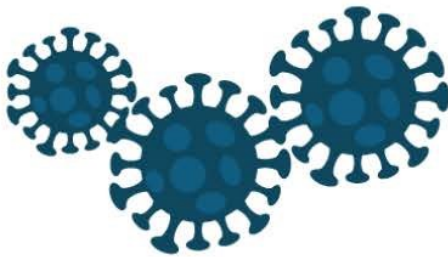
Email: InfoPubs@aadnc-aandc.gc.ca

Sorry for any inconvenience this may cause.

Updating Addresses.: Members, please keep your address up-to-date so you don't miss out on pertinent information regarding band business. Please use the form below and mail or fax it to Missanabie Cree First Nation. You may also call the Band Office or email June Markie at jmarkie@missanabiecree.com.

Please Note: A Change of address Can Only be processed with information provided by the individual involved, not from anyone else.

Deceased Members: Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Shereena or Louise at the MCFN Band Office.



For more information:
Canada.ca/coronavirus

Information for Indigenous communities:
Canada.ca/coronavirus-info-indigenous

COVID-19 UPDATE

Best Practices Surrounding Status Cards During COVID-19

In response to questions received from First Nations members, citizens, and stakeholders, Indigenous Services Canada (ISC) is proactively sharing information to ensure that registered persons with a status card can access programs, services, rights and benefits during the COVID-19 pandemic.

All ISC offices for Indian status and secure status card applications are closed until further notice. Processing times, including return of original documents, are delayed.

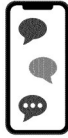
In light of these circumstances, ISC is recommending to service providers that they should accept status cards or [Temporary Confirmation of Registration Documents \(TCRDs\)](#) past the renewal date with a second piece of identification. ISC will be reaffirming to businesses and service providers that Indian status does not expire, and that the registration number provided on these documents remains the same and is what is required to confirm eligibility for programs and services.

It is recommended to share this notice with your members, so that they have a copy accessible to them to show services providers in the event there are difficulties.

For more information, please visit [Coronavirus \(COVID-19\)](#) and [Indigenous communities](#) or email the [Public Enquiries Contact Centre](#).

NAN HOPE

Nishnawbe Aski Mental Health and Addictions Support Access Program



We're here for you 24/7
1-844-NAN-HOPE
(1-844-626-4673)

The Nishnawbe Aski Mental Health Wellness Support Access Program (NAN Hope) provides community-driven, culturally appropriate and timely mental health and addictions support to members of the 49 First Nations communities in Nishnawbe Aski region.

This First Nation-led program is in response to the specific mental health needs of community members in northern Ontario, offering a central access point to mental health and addictions support.

Program Services:



Navigation to mental health and addictions support services



Rapid access to clinical and mental health counselling



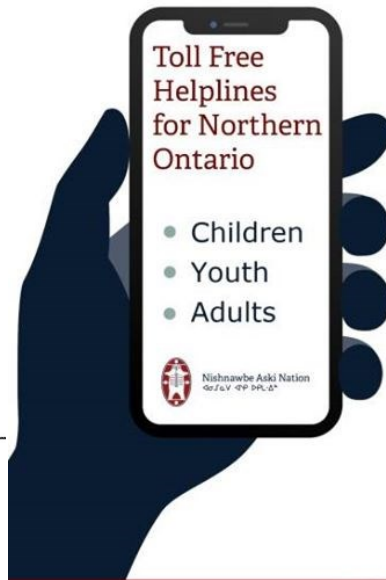
24/7 toll-free rapid access to confidential crisis services

Phone | Text* | Chat*

www.nanhope.ca

*Text and Live Chat support are available Monday through Friday: 8:00am - 12:00am ET and Saturday and Sunday: 10:00am - 11:00pm ET.

Need a Helpline?



Toll Free Helplines for Northern Ontario

- Children
- Youth
- Adults



Nishnawbe Aski Nation
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Support & Information Lines

Kids Help Phone
1.800.668.6868
24 Hours

Operation Come Home
1.800.668.4663
8am - 4pm EST (Mon-Fri)

MissingKids.ca
1.800.KID.TIPS
1.800.543.8477

Assaulted Women's Helpline
1.866.863.7868
TTY: 1.866.863.7868

Victim Support Line
1.888.579.2888
24 Hours

Senior Safety Line
1.866.299.1011

Good2Talk
(Post Secondary Helpline)
1.866.925.5454

LGBT Youth Line
1.800.268.9688

211

When you don't know where to turn

Connects you to health, community, government & social services.
24 Hours

Mental Health & Addictions

First Nations & Inuit Hope for Wellness Line
1.855.242.3310
24 Hours

Mental Health Service Information Ontario
1.866.531.2600
24 Hours

Drug & Alcohol Information Line
1.800.565.8603
24 Hours

Ontario Problem Gambling Helpline
1.888.230.3505
24 Hours

Al-Anon - Alateen
1.888.425.2666
8am - 6pm EST (Mon-Fri)

Talk4Healing
1.855.554.HEAL (4325)

Health

AIDS & Sexual Health Information Line
1.800.668.2437
10am - 10:30am EST (Mon-Fri)
11am - 3pm EST (Sat & Sun)

Telehealth Ontario
(Health Information Line)
1.866.797.0000
24 Hours

Toll Free | Confidential | Anonymous

October Community News and Notes

Happy Birthday to my sister Moonie
Love Deb



Happy Birthday to my brother
Doug, Love Deb



I would like to wish my Sister Shirley a Happy Birthday.
Love Sis June



Happy Birthday to my sister
Bobbi, Love Deb



Happy Birthday to Moonie
Fletcher, Love the family



Happy Birthday to Shannon,
Love the Fletcher Family



Wishing Moonie Fletcher a Very Happy Birthday.
Love the Family



I would like to wish my Granddaughter Ashley a Happy Birthday,. Love Nan

Wishing Shannon Scott a Very Happy Birthday
The Fletcher Family



Happy Birthday to
Doug Fletcher
Love the family



Wishing everyone born in October a Very Happy Birthday.
From the desk of June Markie

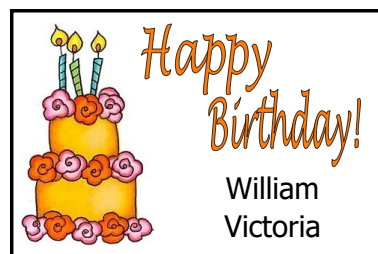
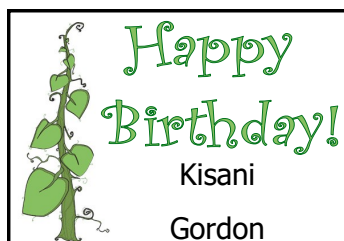
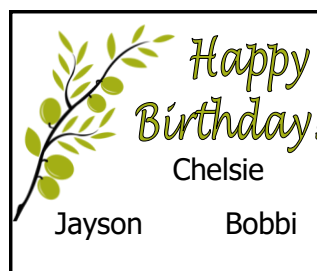
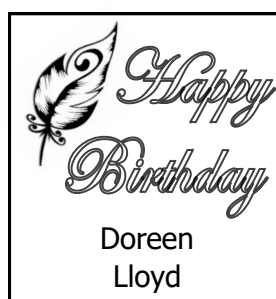
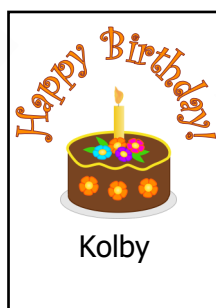
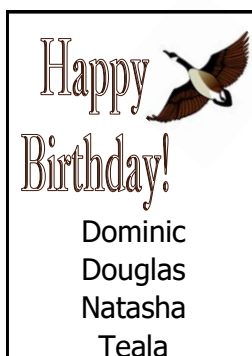
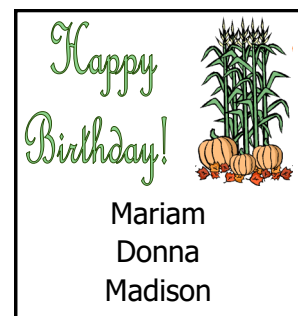
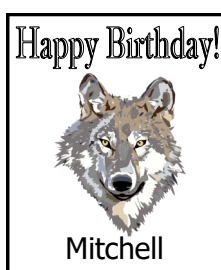
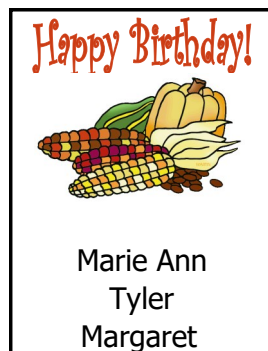
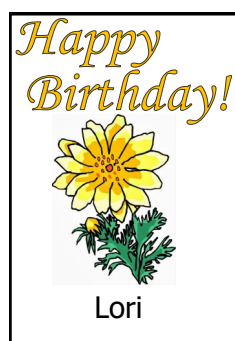
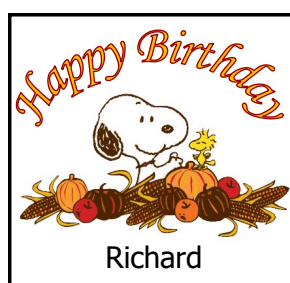
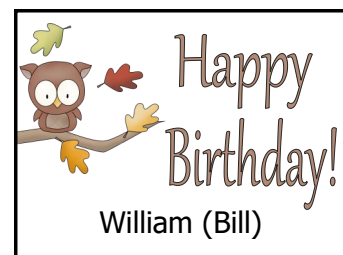
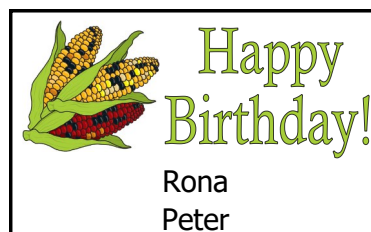
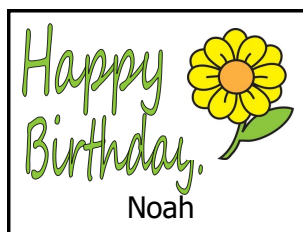


Wishing Bobbi Fletcher a Very Happy Birthday.
Love the Family





October Birthday Greetings



CONTACTS AND OTHER INFORMATION (Page 1 of 2)

SATELLITE OFFICE:

www.missanabiecreefn.com

559 Queen St. E	174B HWY 17B	Phone:	1-705-254-2702
Sault Ste. Marie, ON	Garden River, ON	Toll Free:	1-800-319-3001
P6A 2A3	P6A 6Z1	Fax:	1-705-254-3292

Missanabie Cree First Nation Chief & Council

Chief	Jason Gauthier	jgauthier@missanabiecree.com
Deputy Chief	Les Nolan	lnolan@missanabiecree.com
Councillor	Cory McLeod	cmcleod@missanabiecree.com
Councillor	Joanne Pezzo	jpezzo@missanabiecree.com
Councillor	Bobbi Fletcher	bfletcher-decorte@missanabiecree.com
Councillor	Shawn Pine	spine@missanabiecree.com
Elder Liaison	Glad Hawkins	gletcher-hawkins@missanabiecree.com
Youth Council	Aletha Pezzo, Miriam Bergeron, Meagan Harris, Connor Fletcher-Decorte, & Ava Salisbury	

Missanabie Cree First Nation Staff

Band Administrator	Shereena Campbell	Ext. 235	scampbell@missanabiecree.com
Bookkeeper	Louise Campbell	Ext. 224	lcampbell@missanabiecree.com
Reception	June Markie	Ext. 221	jmarkie@missanabiecree.com
Program Development	Lesley Gagnon	Ext. 226	lgagnon@missanabiecree.com
Band Administrative	Amber Lacrosse	Ext. 231	alacrosse@missanabiecree.com
Post-Secondary Education	Gloria Harris	Ext. 227	education@missanabiecree.com
Governance Coordinator	Natalie Gauthier	Ext. 230	ngauthier@missanabiecree.com
Lands & Resources Director	Tiffany (Tess) Sullivan		tsullivan@missanabiecree.com
Lands & Resources Tech	Michelle Carroll		mcarroll@missanabiecree.com
Lands & Resources Tech	Tetyron Hourtovenko		thourtovenko@missanabiecree.com

Elders Council

Elders Liaison:	Pam Rew	elderliaison@missanabiecree.com
Audrey Bateson	Bill Yerex	Bonnie Weibe
Carol Nolan	Cathy Clement	
Cheryl Macumber	D'Arcy Fletcher	Debbie Ewing
Diane Astle	Glad Hawkins	
Gloria Harris	Jackie Fletcher	Kathy Beaudry
Kim Young	Laura-Lee Rawlyk	
Marion Nolan	Shirley Bain	Shelly Fletcher
Shirley Horn	Terri Lou Fletcher	

Governance Coordinating Committee (GCC)

Kyle Bateson	Deb Ewing	Victoria Pezzo	Zack Jefferies
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CONTACTS AND OTHER INFORMATION (Page2 of 2)

SATELLITE OFFICE:

www.missanabiecreefn.com

559 Queen St. E	174B HWY 17B	Phone:	1-705-254-2702
Sault Ste. Marie, ON	Garden River, ON	Toll Free:	1-800-319-3001
P6A 2A3	P6A 6Z1	Fax:	1-705-254-3292

Missanabie Cree First Nation Hubs

Location

Wawa/Missanabie	Brad Nolan	missanabie@missanabiecree.com
Thunder Bay	Deb Ewing	thunderbay@missanabiecree.com
Sudbury	Julien Bergeron	sudbury@missanabiecree.com
Toronto	Vanessa Mahan	toronto@missanabiecree.com
London	Karen Phillips	london@missanabiecree.com

Missanabie Cree Family Services (MCFS)

1-705-254-2702

New Location: 559 Queen St. E., Sault Ste. Marie, ON, P6A 2A3

Family Services Supervisor	Bonnie Wiebe	203	bwiebe@missanabiecree.com
Reception	Jana Harris	206	jharris@missanabiecree.com
Choose Life Coordinator	April Wesley	201	awesley@missanabiecree.com
Mental Health and Addictions	Vacant		
Family Support Worker	Vacant	203	
Family Well-being Worker	Vacant	204	
Registered Practical Nurse	Vacant		

Missanabie Cree Business Corporation (MCBC)

1-705-575-2188

Location: 553 Queen Street East, 2nd floor

General Manager - Joseph Sayers	705-992-5172	gm_mcbc@missanabiecree.com
Executive Assistant - Brittany MacLean	705-992-5192	bmaclean@missanabiecree.com
CBA Coordinator - Hannah Caicco	705-255-6198	cba_mcbc@missanabiecree.com
NOHFC Bear Train Manager Intern Johnathon Lalonde		beartrain@missanabiecree.com
Business Intern - Morgan Boissoneau-Boyer		mcbc_reception@missanabiecree.com

VISION STATEMENT OF THE MISSANABIE CREE

We are the Omushkego of the Missanabie Cree Ililiwak;
whose vision is to have a united and self-governing body
that will determine our destiny guided by the Seven Grandfather Teachings.

We have a vision of a leadership that is open, honest, trustworthy;
a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values, and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands
that were once the homeland of our ancestors
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong
and find healing through tradition and spirituality;
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;
a people who can walk in both worlds contributing to our well-being,
the well-being of other Indigenous Peoples; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;
a people who find balance through equality.

We have a vision of people who respect the environment,
harvesting and reaping the resources of the land in a sustainable manner
as responsible stewards for the use of future generations.

We are the Omushkego of the Missanabie Cree Ililiwak;
whose vision it is to regain and restore our rightful place
and through the strength of our people, never again be denied our place in society.